

Plan the decade. Run the event. Keep what you learn.

STO·PATH is the software your STO program runs on, from the ten-year plan down to the person who owns one deliverable this week. The work process is its spine; around it sit the plan's economics, the governance forums and their decisions, the risk register, every open action, and the lessons. STO·CORE is the standard it deploys.

- Own the standard. Run it in software.

— THE PROBLEM

The program is bigger than the event. Most software is not.

The long-range plan lives in a spreadsheet, the work process lives in a binder, the decisions live in minutes nobody reopens, and the lessons live in whoever happened to be there.

A PLAN NOBODY CAN DEFEND

Interval and budget calls made without the leveled math

A STANDARD ON A SHELF

The work process lives in a document, not in the work

GOVERNANCE WITHOUT A RECORD

Decisions taken in a room and lost in the minutes

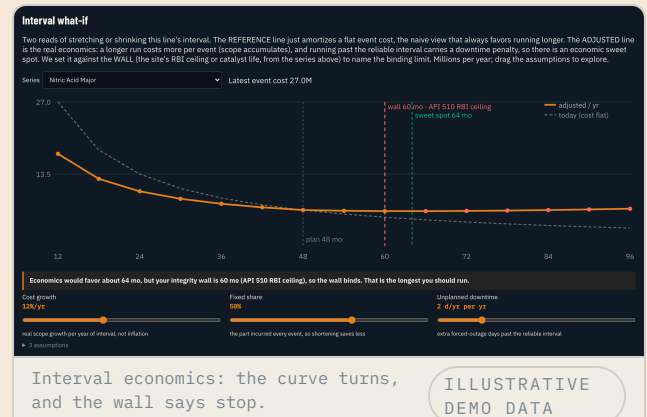
LESSONS THAT EVAPORATE

The register opens at closeout, when memory is gone

PLAN THE DECADE · BEFORE ANY OF THIS

The long-range plan, built as a model rather than a spreadsheet.

What the cycle really costs per year in real terms, what a longer interval would cost once scope growth and reliability are priced in, and which constraint actually binds. Scenarios end in a recorded decision, plus fiscal-year cashflow, fleet benchmarks, and a board report that falls out of the plan. Covered in depth on the long-range planning one-pager.



01 RUN THE EVENT The work process, deployed to a real event with a real team on it, and held to.

OWN THE STANDARD

The company standard, versioned and yours

DEPLOY TO EVERY EVENT

One click, a dated countdown from T0

ACCOUNTABILITY, ENFORCED

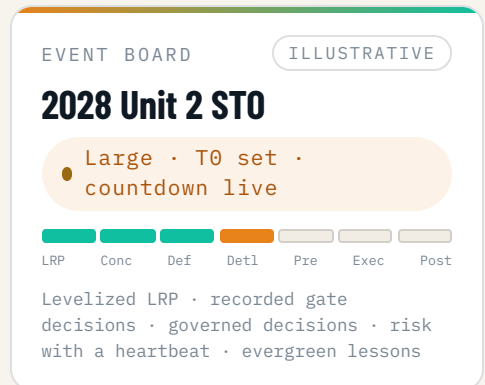
Evidence, approval, and a recorded gate decision

IMPROVE THE STANDARD

Drift, then promote it back into the standard

REPORT AND NOTIFY

Rollups, Excel, and email that chases for you



02 **GOVERN IT**

The three forums that actually steer an event, run as a system rather than a calendar invite.

STRATEGY, STEERING, AND CORE TEAM
Recurring series, live agenda, one opening ritual

MINUTES PEOPLE TRUST
Drafted from the room, confirmed by a person

A DECISION REGISTER THAT CANNOT ROT
Who decided, when, and when it is revisited

03 **MANAGE WHAT THREATENS IT**

An evergreen register with the heartbeat enforced, and contingency that comes off it.

YOUR MATRIX, YOUR LANGUAGE
Your own matrix, read in as it exists

THE HEARTBEAT IS THE PRODUCT
Review dates that force a decision, not a drift

CONTINGENCY OFF THE REGISTER
A contingency number you can argue, line by line

THE DECISION REGISTER, THE RISK HEARTBEAT, AND REGISTER-DRIVEN CONTINGENCY • A DEDICATED GOVERNANCE, DECISIONS AND RISK ONE-PAGER COVERS THESE IN DEPTH

04 **LEARN FROM IT**

The half of lessons learned that everybody skips: capture during, not after.

THIRTY SECONDS, FROM ANYWHERE
Capture in the flow, not at the closeout meeting

IT COMES BACK WHERE IT WAS LEARNED
Resurfaced on the activity that taught it

ACTIONS THAT LAND IN THE PLAN
One owner, a recorded re-date, an independent verify

— ASK THE PLATFORM

The standard, answering questions.
Anyone on the event can ask what a deliverable must contain, why a gate exists, or what their role owns this month, grounded in two things only: your governing standard and your deployed plan.

- **It cites the standard.** Every substantive answer names the governing document it came from, so the person can go and read it.
- **It reads your plan, not the template.** Dates, owners, and sequence come from your deployed event, drift included. The master describes practice; your plan answers what is due here.
- **It coaches, it never decides.** It will not approve, score, gate, or judge readiness. Asked whether something is good enough, it explains what the standard expects and points at the accountable approver by name.
- **It says when it does not know.** If the standard and the plan do not cover the question, it says so and points at who can answer, rather than inventing a requirement.

— KEEPING IT ALIVE

One brief a week, not a notification habit.
A process only survives if people are reminded at the right frequency, and gets abandoned if they are reminded too often. Everyone gets one brief a week: what moved across the event, and what is theirs in the week ahead. Only approvals waiting and anything overdue interrupt the day.

— THE ACCOUNTABILITY RAIL

OWNER
Start

REQUIRED
Evidence

OWNER
Submit

ACCOUNTABLE
Approve

RECORDED
Gate decision

An activity with a named key deliverable **cannot be submitted without evidence**, cannot close without the accountable person’s approval, and a gate closes only through a recorded Continue, Conditional, or Hold decision. Every step lands in an append-only audit trail.

— THE STANDARD IT RUNS ON • STO-CORE • YOU OWN IT, NOT A BLACK BOX

STO-CORE STANDARD
License the 43-document management system, its companion working tools, and its 180-activity complexity-tiered work process, tailored to your facility’s units, nomenclature, and event sizes. The master ships in the tool, or import the process you already run.

STO-CORE ADOPTION
A hands-on engagement to stand the system up and make it stick: deploy the work process, set the countdown and gates, assign accountability, and coach your people to run it without us.

WHY US • ON ONE RECORD
The plan, the process, and the read on it

- **STO-PATH** runs the LRP, the work process, the decisions, the risks, and the lessons.
- **STOAR** reads readiness at each gate, independently; **STO-SAR** works the schedule before baseline lock.
- **STO-SPR** measures the outcome; **STO-LEARN** turns it into owned actions.

WHAT THAT UNLOCKS
The loop the incumbents cannot close

- The steering decision, the risk it was about, the action it created, the activity it landed on, and the lesson that came out are **one chain of records**.
- Process status sits beside an independent readiness score.
- You own and edit the standard; it never becomes a black box.